

# A First-Class, Next Generation Police Service



## A MAJORITY LIBERAL GOVERNMENT WILL:

- Continue to increase the numbers of sworn Police Officers by a further 125 new Police Officers
- Increase frontline policing at all main Police Stations
- Take regional and rural policing to the next level with new manning levels statewide
- Improve working conditions for all Police Officers



## \$37.5 million to Keep Tasmanians Safe

### 125 more frontline Police Officers

Having successfully restored police numbers after Labor's savage cuts, in fact increasing them further by a total of 113, we will continue this important growth of police numbers to the next level for the future.

To deal with the challenges of a booming State economy, a larger number of public events, as well as the need for higher levels of policing due to the National threat levels, a re-elected majority Hodgman Liberal Government will continue the upwards trajectory of new police recruitment with at least 125 more Police Officers to be employed over the next term of Government.

The majority of these new Police Officers will be deployed to frontline duties at first-response main Police Stations, and in regional and rural stations around the State to complement existing establishment levels.

The new, higher next-level of police numbers in Tasmania will also allow for a major reset of regional, rural and remote policing, particularly in the areas of relief for all forms of leave and training courses.

Whenever rural and remote police stations are vacant for any period we will ensure that communities continue to receive the same level of policing through a fully funded 'relief' policy ensuring that a Police Officer remains on the beat in those rural and remote regions.

### Future Workforce Planning Analysis

In addition to the new 125 frontline Police officers, a re-elected majority Hodgman Liberal Government will task Tasmania Police to undertake a project to identify future, long-term service delivery requirements and assess the changing operating environment based on environmental scanning and workforce planning analysis.

This project will allow Tasmania Police to ensure its investigative capability and capacity is appropriately equipped, trained and structured to meet future requirements.

We will have a continuous focus to ensure that Police numbers in Tasmania are relevant and appropriate under all current circumstances.

### Relevant Targets

**#32:** The lowest serious crime rate in the nation across all victimisation measures by 2022.

**#33:** The lowest use of crystal methamphetamine (ice) of any state by 2022.

**#34:** Reduce the number of deaths and serious injuries on Tasmania's roads to zero by 2050.



## Keeping Tasmanians Safe

### Remove Workers Compensation 'Step Down' Provisions

In an historic move, a re-elected majority Hodgman Liberal Government will remove the "stepdown" provisions that apply to Police Officers who are on workers compensation as a result of operational-related injury issues.

Police Officers who are unable to return to work as a result of being injured protecting the community should not be subject to any step down provisions and we will ensure that while-ever they are on workers compensation they will continue to receive 100% of their pay.

### Consolidate Police Powers of Arrest

A re-elected majority Hodgman Liberal Government will seek to legislate a Police Powers Act to consolidate and clearly define all of the powers of a Police Officer, particularly in relation to the power to arrest a person.

To provide consistency for every participant in the legal process we will introduce a 'power of arrest' for all offences and crimes but place strict criteria around when a Police Officer can use that power. The criteria would include:

- To ensure the attendance of the offender before a Court;
- To preserve public order;
- To prevent the continuation or repetition of the offence or the commission of a further offence; and
- For the safety or welfare of the public or the offender.

This new legislation will provide for one clearly defined "power of arrest" replacing the numerous variations that currently exist in Tasmanian laws.

### Further Initiatives

Over the coming weeks, we will layout our plan for a further range of initiatives that will continue to strongly support the Tasmania Police Service.



## Keeping Tasmanians Safe

### ANNEXURE

Likely distribution of extra Police numbers that will be possible due to the additional 125 new Police Officers, based on known current demand.

#### Main Stations

Hobart Police Station	-	10 extra
Glenorchy Police Station	-	10 extra
Bellerive Police Station	-	10 extra
Bridgewater	-	15 extra
Launceston Police Station	-	15 extra
Devonport Police Station	-	10 extra
Burnie Police Station	-	10 extra

#### Regional and Rural Stations

Sorell Police Station	-	3 extra
Dover Police Station	-	1 extra
Bruny Island Police Station	-	1 extra
Kingston Police Station	-	5 extra
Huonville Police Station	-	2 extra
Oatlands Police Station	-	1 extra
New Norfolk Police Station	-	4 extra
George Town Police Station	-	3 extra
Scottsdale Police Station	-	2 extra
St Helens Police Station	-	2 extra
Deloraine Police Station	-	2 extra
Latrobe Police Station	-	2 extra
Smithton Police Station	-	2 extra
Ulverstone Police Station	-	2 extra