

# Taking Education to the Next Level



## A MAJORITY LIBERAL GOVERNMENT WILL:

- Invest a record \$324 million over 6 years into education
- Employ an additional 358 new staff
- Employ 250 new teachers
- Invest \$179 million in education infrastructure



## Investing more into education

### More staff in our schools

Our pledge is that if re-elected, within 6 years we will employ 358 more staff in our public school system, including 250 additional teachers and 80 additional teacher assistants.

Within 4 years, 277 new staff including 192 new teachers will be employed at a cost of \$69 million

Our investment will be targeted to gain improvements in key areas including literacy and numeracy and early years education.

Unlike Labor – we will not be fudging the numbers by counting existing employees, and we won't be stripping valuable support staff in areas of curriculum development and literacy and numeracy support. Our commitment, is to employ 358 new staff in the system.

Staff will be employed between the 2018/19 and 2023/24 (inclusive) budgets for the following:

Staff (FTE)	Role
35 more Advanced Skills Teachers	Roles to be announced soon
10 Teachers	We are revitalising school farms
76 Teachers	We are extending all Tasmanian schools to year 12
12 new early years staff (including 4 teachers)	We are building 6 new Early Learning Hubs, each will have a teacher and 4 of them will be operational by 2024
35 Teachers	We are building new schools including a new school at Legana in the north
20 non-teaching staff (administration and school support)	We are building new schools including a new school at Legana in the north
90 Teachers	An extra teacher for schools with the greatest need, because Principals will no longer be counted as teaching staff.
80 Teacher Assistants*	We are introducing additional support in the prep year.
<b>TOTAL = 358 staff = 250 Teachers</b>	

\*schools will have some flexibility in how they use this resource

### Our Targets

**Continuing:** By 2020, be at or above the national standard in every single NAPLAN measurement in reading, writing, maths and science

**#27:** Ensure the retention rate of students from year 10 - 12 is at or above the national average by 2022

**# 28:** 75% of all students to complete their Tasmanian Certificate of Education (TCE) by 2022

### Why Tasmania Needs This

Education results have improved significantly in the past 4 years, but we still have a long way to go to reach our targets.

By lifting education in Tasmania, we can boost economic growth and drive productivity across the state.

Our targeted investment from birth through to year 12 and beyond will ensure we have a job ready generation of young Tasmanians equipped with the skills to participate in a modern economy.



## Investing More Into Education

### Extend Every Tasmanian High School to Year 12 by 2022

A re-elected Hodgman majority Liberal Government will extend all of Tasmania's high schools to Year 12 by the start of 2022 through our Job Ready Generation 2.0 policy.

Since coming to Government, we have already extended 30 schools to Year 12 with eight more extending in 2018, leaving 19 to be extended over the next four years.

A good education is the best chance to get ahead in life, and we want to ensure every Tasmanian student, no matter where they live, has the best possible opportunities.

Our Job Ready Generation Policy is available at:  
<https://www.tas.liberal.org.au/policy>

### Extra Teachers will free up Principals to lead

Principals across Tasmanian schools play a key role in building Tasmania's future by providing school, community and education leadership. To enable them to do this better, we will progressively remove principals from school staffing formulas, enabling them to focus more on school leadership. We will start in schools with the greatest need.

### Subject Expert Teachers In Our Classrooms

Employing 250 additional teachers means we will have a chance to strategically plan our workforce over the next 6 years and reduce the levels of out of area teaching.

A re-elected Hodgman majority Liberal Government will undertake a Department of Education Workforce scan. This scan will inform a new Workforce Strategy with actions to ensure teachers are teaching in areas where they have specific subject expertise.

We know that currently, teachers are required to teach outside of their specific subject expertise for reasons including a lack of teachers in some subject areas, or harder to staff schools in isolated parts of the state.

## Our record in Government

In our first term in government we have:

- ✓ Introduced initiatives to boost literacy. This includes Learning in Families Together (LIFT), the Middle Years Literacy Project that focuses on teaching practices in Years 4 – 8
- ✓ Invested \$8.4 million in 25 additional Literacy and Numeracy Specialist Teachers
- ✓ Successfully extended 38 schools to year 12
- ✓ Seen continual improvement in retention of students to year 12 and the attainment rate of the TCE is up almost 10% since Labor was in government
- ✓ There has been a 58.3% increase in enrolments in the first 12 schools to extend since 2014
- ✓ In 2017, 533 students enrolled in extension schools around the state



## Early Years Education

### Six New Early Education Hubs

A re-elected Majority Hodgman Liberal Government will build 6 new Early Learning Hubs in the Sorell, Kingborough, Glenorchy, East Tamar, West Ulverstone and Waratah-Wynyard communities.

Early Learning Hubs will provide a one-stop shop for services to families in the early years of a child's life. Services will include health, support and outreach - just like those found in Child and Family Centre's PLUS they will include early childhood education and care facilities through partnerships with the Early Childhood Education and Care (ECEC) sector AND birth to grade 2 educational facilities, all co-located on a school site.

Our new Early Learning Hub model will provide greater access to services, and improved service delivery to communities' right around Tasmania.

### Free Pre-School for Three Year Olds

Research consistently shows that by investing in the early years of education (Pre-school to Grade 2) we can set our children up for the brightest future possible. Particularly for children who are disadvantaged or vulnerable, early education from 3 years of age can make the biggest difference.

A re-elected Hodgman majority Liberal Government will provide access to free pre-school for disadvantaged or vulnerable 3 year olds in partnership with the Early Education and Care sector through the *working together for 3 year olds* initiative.

**Labor will not fund this important initiative** - instead choosing to re-purpose the funding allocated in the budget.

### More Support in Prep

To enable children in Prep to receive the individual attention they need to play, explore and learn – we are adding an additional teacher assistant resource into the Prep year. The support is equivalent to 80 FTE teacher assistants. Schools will have some flexibility in how they apply this resource to provide the support they need.

**Labor will not provide this resource.** Instead choosing to re-purpose the funding allocated in the budget for this initiative.

### Our record in Government

As part of our focus on the Early Years – the Hodgman Liberal Government has:

- ✓ Developed Tasmania's first pregnancy to 8 Children's Strategy to ensure quality support and educational provision from Birth through to Grade 2
- ✓ Increased support to CFCs through additional staff
- ✓ Introduced an entirely new Education Act for Tasmania which emphasises the importance of play based education in the early years
- ✓ Listened to the Tasmanian community and will not be lowering the school starting age.
- ✓ 40 teachers have undertaken specialised training in the early years as part of our Developing the Workforce Strategy



## Supporting students with Disability

### Ministerial Taskforce

When we inherited government from Labor, we found a long ignored, unfair system for students with disability, so we moved quickly to set up a Ministerial Taskforce. We have accepted all the recommendations of that taskforce and are now focussed on their implementation. Things have come a long way in 4 years, but we know there is still a lot to do.

We will provide an additional \$6 million to support implementation for a further 2 years, to 2023, ensuring resources continue to be available for the implementation all of the recommendations.

### Needs Based Funding

A re-elected Hodgman majority Liberal Government will implement a needs based funding model to better provide for the individual needs of students.

We will invest \$250,000 to design and test the model in 2018/19.

We have listened to the voices of parents, educators, specialists and disability advocates who have asked for a change in the disability-funding model to ensure the best opportunity for students with a disability to thrive in our schooling system.

### Early Childhood Intervention Service (ECIS)

We have already delayed the ECIS transition to the NDIS because we value this service and the wonderful support it provides to Tasmanian children and families. Under our plan, ECIS will continue to operate alongside NDIS providers as they emerge in the market. We will not be transitioning ECIS unless we are satisfied families will receive the same gold standard service they receive at the moment.

### Extending Autism Specific Classroom Support

A re-elected Hodgman Majority Liberal Government will maintain our successful Autism Specific Support Classes for Primary students in the North, South and North West, and high school students in the South. We will also implement further classes for high school students in the North and North West, in consultation with school communities.

### Our record in Government

The Hodgman Liberal Government is committed to ensuring every Tasmania student can thrive in an inclusive learning environment. In our first term, we have:

- ✓ Invested \$82.06 million into improving the education of students with disability
- ✓ Provided \$12 million over four years to implement the Ministerial Taskforce recommendations
- ✓ We have introduced and established Autism Support Classrooms at Lindisfarne North Primary School, Rose Bay High, Summerdale Primary School and Romaine Park Primary school
- ✓ Employed over 60 full time support staff in schools including social workers, school nurses and school psychologists



## Investing More into Education

### SPEAK UP! Stay ChatTy – Supporting Mental Health

We will continue to prioritise the Mental Health of our young people by building upon the success of SPEAK UP! Stay ChatTy program.

A re-elected majority Hodgman Liberal Government will provide \$1 million over 4 years to ensure Relationships Australia and SPEAK UP! Stay ChatTy can continue their work in the area of mental health intervention of our young Tasmanians at risk.

This program is grounded in evidence and shows that raising awareness and promoting resilience and help seeking behaviours in young people can lead to positive mental health outcomes.

### Beacon Foundation

We will continue our commitment to the Beacon Foundation providing \$1 million over 4 years from the Skills budget to deliver programs in schools that help students connect with local employers and learn the skills they need for the jobs of the future.

### \$179 million for Education Infrastructure

Tasmania's education infrastructure should match our goal to reach our targets and improve retention to year 12, and attainment of the TCE.

Our commitment provides the biggest ever state government commitment to education infrastructure in Tasmania.

This funding will allow us to invest in new school builds and re-builds including:

- A new school at Legana - \$20 million
- Penguin District School K-12 - \$20 million
- Sorell School K-12 - \$25 million
- Cosgrove High School to year 12 - \$20 million

Our investment will ensure our students have access to modern, state of the art schools and excellent spaces to inspire learning and drive improvements in student achievements.

Our investment will also support thousands of direct and indirect jobs around the state as we literally build Tasmania's future.

### Our record in Government

We came to Government with a clear goal to improve education outcomes and support teachers in Tasmania. We have

- ✓ Increased teacher numbers by 107 FTE since 2013
- ✓ Committed \$4.2 million to develop the skills of those working in education to positively impact student learning
- ✓ Since 2015, 113 teachers have taken up the teacher Development initiative – this includes 35 teachers who have completed a Graduate Certificate in Mathematics Education
- ✓ We introduced Tasmania's first Youth Suicide Prevention Plan and released the Tasmanian Suicide Prevention Strategy and the Suicide Prevention Workforce Development and Training Plan.



## Investing More Into Education

### Cost

The additional cost of this policy is \$324 million over 6 years

### Already accounted for in the state budget

Beacon Foundation	Funding allocated to Skills and Training
Free Pre-school for three year olds	Funding allocated to implement Education Act
Prep Support	Funding allocated to implement Education Act
Autism Specific Support Classes	Funding allocated to support students with disability

### Our record in Government

The Hodgman Liberal Government has:

- ✓ Committed a record investment of more than \$110 million to upgrade government schools
- ✓ This is the largest infrastructure investment in Tasmania's schools in 20 years

Just some of the schools benefiting from our investment are:

- Austins Ferry Primary
- Boat Harbour Primary
- Glenorchy Primary
- Illawarra Primary
- Kings Meadows High
- Latrobe High
- Lenah Valley Primary
- Montrose Bay High
- Parklands High
- Prospect High
- Queechy High
- Riverside High
- Riverside Primary
- Smithton High
- Somerset Primary
- Northern Support School
- Southern Support School



## Why Labor cannot be trusted

### Labor Green Record

Labor and the Greens presided over some of the worst educational outcomes in Tasmania's history and have no real plan for education other than to **wind back extension schools**.

Their legacy in education was to try to **close 20 schools**.

They have no commitment to extend schools to year 12, and no commitment to improving Tasmanian educational outcomes or the aspirations of young Tasmanians to stay at school longer and achieve more while they are there.